



Samparna Business  
Correspondence Pvt. Ltd.



# THE SPECTRUM

## Branch Management Training

Samparna Business Correspondence Pvt. Ltd. organised a four days training programme for the Branch Managers & Regional Managers on 23 September 2019 at St. Vincent Retreat Centre, Gopalpur. The main objective was to make the BMs understand how to manage their respective branches with the available resources at the time of difficulties. Seminars, Role-plays and Group Discussions were conducted to give a clarity regarding the business process,

Workshops were conducted on branch management, HR management, roles & responsibilities of Branch Managers, over-due collection, identification of risk symptoms.

New branch manual was made and launched for easy understanding of the systems and processes by the Branch Managers and Field staffs



## RISK & AUDIT MEETING

For a company to operate smoothly, its audit, credit & risk management departments have to work efficiently. The primary duties of these departments is to identify, access & control threats to the organisation and instil a sense of confidence in the management that the business is functioning well & is ready to meet any unforeseen challenges.

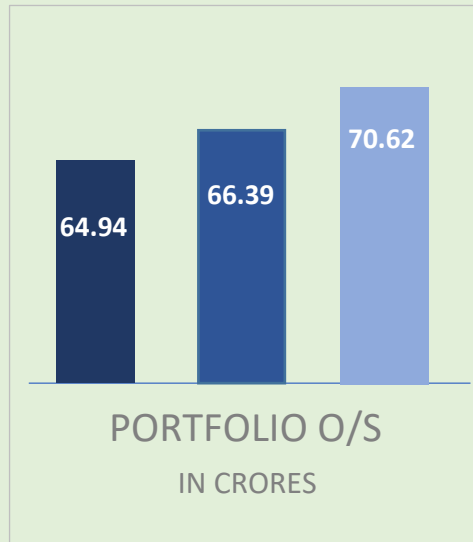
Review meeting of Audit, Credit & Risk Management department conducted at Bhawanipatna in the presence of our Managing Director Jugal Kishore Pattnayak and General Manager Jyoti Ranjan Mahapatra.

# QUARTERLY HIGHLIGHTS

## OUTREACH DETAILS

Indicator	September
No. of States	2
No. of Districts	8
No. of Branches	18
Portfolio O/S (Cr)	70.62
Active Borrowers	39,777

The portfolio outstanding has continuously increased from 64.94 Cr in March to 70.62 Cr in December, which shows a healthy growth in the portfolio of *Samparna Business Correspondence Pvt. Ltd.*



## INDUCTION TRAINING

Training an individual when s/he is first hired, providing them with opportunities to learn new skills, distributing resources that are beneficial for the employee's tasks is the most important as it provides the newcomers with a smooth entry into the organisation. The new recruit in an induction training gets to know about the organisation, its work culture, objectives, future plans and most importantly his/her own job responsibilities.

*Samparna Business Correspondence Pvt. Ltd.* conducted an Induction training programme for the newly recruited employees at RITE Larkipali, Balangir



## EMPLOYEE ENGAGEMENT



## REVIEW MEETING:

Quarterly Review Meeting of the Branch Managers was conducted at Hotel Indraprastha, Balangir. The meeting was led by Managing Director|Jugal Kishore Pattnayak, Head Training & Hygiene| Bimal Kanta Panda & Zonal Business Head|Simanchal Pattnayak to review the progress of business.



## SAMPARNA BUSINESS CORRESPONDENCE PVT. LTD.

The Spectrum – Quarterly News Letter of Samparna Business Correspondence Private Limited  
129-Dharma Vihar, Khandagiri, Bhubaneswar, Odisha, India [www.samparna.com](http://www.samparna.com) Help Line Number 1800 345 7199

<http://www.facebook.com/samparnaindia/>  
For more information contact [info@samparna.com](mailto:info@samparna.com)

THE  
SPECTRUM

